

SELF APPRAISAL REPORT



Dr.Laxman.T

Name	Dr. Laxman. T
Present designation	Assistant Professor
Department	Commerce
Date of birth	01-06-1970
Date of entry into service	28-09-2010
Working experience	14 years
College Address	H.K.E'S S. S. Margol College of Arts, Science and Commerce, Shahabad
Present residential address	House.no.27 Near mahrshi vidhya mandir school Kusnoor Road, Kalaburgi-585106
Mobile. No.	9845889496
Email Id	laxman@ssmargolcollege.org

EDUCATIONALDETAILS:

Qualification	Board/University	Year of passing	percentage	Grade
Ph. D.	Magd University Bhudgaiya	2012	-	-
M. phil.	M K University Madurai	2007-08	50	Second class
M. COM	Gulbarga University Kalaburgi	1994	56	Second class
B. COM	Gulbarga University Kalaburgi	1992	49.5	Second class
PUC	Dept. Of Pre University Education	1989	50	Second class
SSLC	Karnataka Secondary Education Examination Board	1986	50	Second class

WORKING EXPERIENCE:

Course	Name of the college	Duration
B.Com	Smt. C.B.Patil Degree College, Chincholli	28-09-2010 to 17-10-2023
B.Com	H.K.E's S.S.Margol College of Arts, Science and Commerce, Shahabad	18-10-2023 to Till date

Research Details

Seminar, Conference, Symphonia, Workshop, Attendant and Presented

S.No	Name of The Seminar, Conference, Symphonia, and Workshop. Etc	Name of the sponsoring agency	Place and date
2016-17			
1.	Attended One day workshop NPTEL	IIT, Madras	Karnataka Arts and Commerce College, Bidar on 05-11-2016
2.	Attended Refresher Course in "Business Studies and Management"	UG CHRDC Punjab University, Chandigarh	Punjab University, Chandigarh 15.11.2016 to 05.12.2016
3.	Attended One day National Level Seminar On "Socio Economic Thoughts Of Dr.B.R. Ambedkar of Basaveshwar its Relevance to Preset Scenario In India"	Hyderabad Karnataka Government College Professors Federation(R)	Gulbarga University Kalaburagi on 17.12.2016
4.	Attended One Day Workshop on "Strengthening Ethical and Moral Values in Higher Education"	Indian Institute of Public Administration, Local Branch, Kalaburagi and Department of Sociology of Studies and Research in Sociology	Gulbarga University, Kalaburgion31.12.2016
5.	Presented a paper on "Socio-Economic in Equality and Economic Development: An overview" in One Day International Seminar on "Socio-Economic in Equality"	UGC-Sponsored Multi disciplinary International Seminar	Shree Narayan Guru College of Commerce, Mumbai on 11.02.2017
6.	Presented a paper on "Empowerment of Women Through SHG" in Two Day National Seminar on "Empowerment of Women"	UGC Sponsored	MSI Degree College and GUPCT association, Kalaburagi on 13 th and 14 th February, 2017

7.	Attended Two Days national Seminar on “Demonetization and Remonetisation - An Impact on Indian Economy”	Department of Studies and Research in Commerce, Gulbarga University, Kalaburagi and Gulbarga University Commerce and Management Teachers Association, Kalaburagi	Dr.Ambedkar College of Art, Commerce, and P.G Center, Department of Commerce and economics, Kalaburagi on 18 th and 19 th February, 2017
2017-2018			
8	Presented a paper on “Make in India: Driving Forces and Emerging Challenges” in Two Days International Conference on “Make in India”	UGC Sponsored Department of Commerce, Ramanujan College, Delhi.	Ramanujan College Delhi, on 21 st and 22 nd sept.,2017
9	Presented a paper on “Problems and Prospects of MSME in India” in Two Days National Seminar on “.....”	ICSSR Sponsored	Government First Grade College, Sedam, on 27 th and 28 th September, 2017
10	Presented a paper on “Impact of Migration on Children Personality Growth” in Two Days National Conference on “.....”	ICSSR Sponsored, Delhi	Department of Studies and Research in Sociology, and Gulbarga University, Kalaburagi on 30 th and 31 st October, 2017

2018-2019			
11	Attended One Day Workshop on “Planning to Make Gulbarga Green”	Jog-Shets Science Centre and Forest Department, Kalaburagi	Nutan Vidyalaya Society’s, Kalaburagi on 21 st July2018
12	Attended One Day Workshop on “New Modalities of IQAC/NAAC”	IQAC of the College, Kalaburagi	MSI Degree college, on 8 th September, 2018
13.	Attended One Day Workshop on “College Administration”	J.D of Collegiate Education, Kalaburagi and S.S.R.G.Women College, Raichur and GUPCTA	S.S.R.G.Women’s Degree College, Raichur on 24.09.2018
14.	Presented a paper on “Good Governance in Higher Education” in Two Days National Conference on	NAAC Sponsored Jointly Organised NAAC Bangalore and IQAC of the College	MSI Degree College, Kalaburagion26 th and27 th Dec, 2018
15	Presented a paper on “Demonetization and Digital Payment System in India: Issue and Challenges” in Two Days National Seminar on “”	B.C.U.D.S.P.P.U. Pune Sponsored	Babuji Avhad Maavidyalaya Pathardi, Dist. Ahmednagar on 4 th and 5 th January, 2019

2019-2020

16	Three days International Conference "Recent trends in science, Engineering, Business studies, Humanities and Social Science"	Sharanbasava University	Sharanbasava University, Kalaburagi, on 30-08-2019 to 01-09-2019
17	Attended Two Days National Seminar "Sensitization of Changing Perspective in NAAC Assessment of Accreditation Process"	NAAC Sponsored	Smt. V.G Degree College PG Centre for Women Kalaburagi on 13-14 Sept. 2019
18	Paper Presented "Operational Features of the to Improve Technology" of Two Days Seminar	NAAC Sponsored	S.S Margol College Arts, Science & Commerce Degree College Shahabad on 04-05 Oct, 2019.
19	One Day Workshop:	NPTEL IIT Madras	PDA College of Engineering Kalaburagi on 30-11-2019.
20.	One Day State Level Workshop "Recent Development in Higher Education"	FDP	S.P.S.G.S.Govt. First Grade College Kanakagiri on 15 th Feb, 2020
21	One day national level seminar "New education policy- 2019"	Shree Narayan mandir samiti	Shree Narayanguru college of commerce Mumbai ON 22 Feb, 2020

2020-21

22	Online Quize on "Financial awareness"	OADHRO-CE000225	Government PG college Deoband on Shaharanpur (UP) on 18-06-2020
23	6 TH International Yoga day	IQAC	Smt.C.B.Patil College Chincholi 21-06-2020
24	65 th Online short term course	UGC	UGC HRD Canter Gujarat University Ahmadabad on 25-06-2020 to 01-07-2020
25	FDP on "New Paradigms in Higher Education in India"	IQAC Cell and HRDC	Karnatak University Dharwad on 02-07-2020
26	One day Webinar on "Empact of Covid-19 on household woman crises"	IQAC Cell initiatives dept of Sociology	Smt. C.B. Patil College Chincholi on 12-07-2020

27	State level Webinar on “Impact of Covid-19: Teaching Learning Process”	IQAC Cell	R.K. Govt. First Grade College, PG & Research Center Chittapur on 12-07-2020
28	Webinar on “Effective Online Teaching Pedagogy for Accounting”	Dept of Commerce and Management”	Sheshadripuram Insitute of Commerce and Management, Bangaluru on 13-07-2020
29	One week International FDP on “Enhancing Digital Proficiency: A Platform for Refining the Research and Teaching Skill”	IQAC, Trinity College, Jalandhar	Trinity College Jalandhar, on 20 th July 2020 to 26 th July 2020
30	“Refresher Course in Commerce and Management”	UGC- Human Resource Development Center	Maulana Azad National Urdu University on 18-08-2020 to 31-08-2020
31	Workshop	Womans development cell	M.P.M.M.S.N Trust colleges Shoranur, Kerala on 5-09-2020
32	One day national webinar on impact of Covid 19 on Higher education: challenges and responses.	Under IQAC and department of Sociology	B.L.D.E Association new arts and commerce college Tikota
33	FDP on “National Education Policy”	College NAAC Committee	M.S.Irani degree college of Arts, Science and Commerce on 31-12-2020 to 02-01-2021
34	FDP on “Mindfulness”	IQAC Cell, RNS First Grade College Bangalore,	RNS First Grade College Bangalore, on 17 th January 2021 to 23 rd January 2021
35	National level workshop on “Big data”	Department of Computer science	Shri Shivaji science and arts college Chikhili, Bulandana (MS) On 05-08-2021
36	International level FDP	NAAC Criteria based	Seshadripuram institute of commerce and management on 25-08-2021 to 31-08-2021

2021-22

S.No	Name of The Seminar, Conference, symphonia, and Workshop. Etc	Name of the sponsoring agency	Place and date
37	One day national level webinar on “Research methodology” (attended)	Government of Karnataka Department of collegiate Education	GFGC, HUNGUND 5 th June 2022

38	Workshop on “Educational frame work for global citizenship in HE”(attended)	UGC-Human Resource Development centre	Dr.Babasaheb Ambedkar Marathwada University, Aurangabad 23 rd June 2022 (Online mode)
39	Workshop on “Educational frame work for global citizenship in HE”(attended)	UGC-Human Resource Development centre	Dr.Babasaheb Ambedkar Marathwada University, Aurangabad 24 th June 2022 (Online mode)
40	Workshop On “Educational Frame Work For Global Citizenship In HE” (Attended)	UGC-Human Resource Development Centre	Dr.Babasaheb Ambedkar Marathwada University, Aurangabad 25 th June 2022 (Online mode)
41	National conference “Business opportunities and challenges for India in the scenario of globally depleting natural resources” (attended)	Faculty Of Business Studies, Shranbasava University, Kalaburagi	Shranbasava University, Kalaburagi On 1 st To 3 rd July 2022
42	Conference on “ role of technology and NEP-2020” (attended)	UGC-Sponsored webinar	Dr.Babasaheb Ambedkar Marathwada University, Aurangabad 28 th August 2022 (Online mode)

2022-23

43	One Day National Seminar On Bharatiya Itihasa, Samskruti And Rasthriyate (Attended)	Bharatiya Itihasa Sankalana Samiti Bidar	Dr.Channabasava Pattadeveru Rangamandira, Bidar On 12 th November 2022
44	Refresher course (attended)	UGC-Sponsored RC	CPDHE (UGC-HRDC) University of Delhi from 17 th November 2022 to 30 th November 2022 (online mode)
45	One Week Faculty Development Program “ Enhancing Quality And Driving Transformational Changes In Higher Education”	CMDR, GUK and CESS	Gulbarga university Kalaburagi 6 th march 2023 to 11 th march 2023
46	One day FDP Program “Financial education and investment awareness”	GUK, Department of studies and research in Commerce	Mahatma Gandhi function Hall GUK, on 31 st March 2023

2023-24			
47	One Day International multi disciplinary conference on “Perspective on Educational Shifts: International Forum on Indian Academia”	Research cell & Alumni Association of BRB College of Commerce(R), Raichur, Karnataka Hindi Pracher Samithi(R) Jayanagar Bangaluru.	B.R.B College, Raichur 22 nd Sept 2023
48	10 days online short term course on “NEP 2020 Orientation & Sensitization Programme”.	UGC-MMTTC	Maulana Azad National Urdu University, Hyderabad 18 th to 28 th Dec 2023
49	Two days National Conference on “Financial Sector Reforms in India” Paper Presented	Department of Commerce and Department of Management, G.U.K	Dept. of Commerce, G.U. Kalaburagi 19 th & 20 th Jan 2024
50	Value Added Course	Department of Commerce	6 th Feb to 15 th April 2024
51	Special Lecture	Department of Commerce	17 th Jan 2024
52	Special Lecture	Department of Commerce	6 th Feb 2024
53	Best Upadhaya Award	SKUPS, Shahabad	26 th Nov 2023

2024-25			
54	Refresher Course in “Commerce & Management”	Malaviya Mission Teacher Training Programme (MM-TTP) of (UGC) Organized by UGC-MMTTC, Maulana Azad National Urdu University, Hyderabad.	19 th to 31 st Aug 2024
55	Best Faculty Award	Sidevi Foundation, MSME, Govt. of India, Hyderabad	5 th Sept. 2024
56	Best Teacher Award (Kalika Snehe Award)	Sujaya Education and Welfare Society, Kalaburagi and Kandra Education Trust Bellari	26 th Oct 2024
57	Two Day National Seminar	Artificial Intelligence, Social Media and Society, Sponsored by ICSSR-SRC, Hyderabad	5 th and 6 th Nov 2024
58	One Day Faculty Development Programme on “New Methodology of NAAC Binary Accreditation System”	S Nijalingappa Institute of Dental Sciences & Research, Kalaburagi	3 rd Jan 2025

59	NPTEL Awareness Workshop	NPTEL, IIT Madras in association with PDA College of Engineering, Kalaburagi	6 th Jan 2025
60	National Intellectual Property Awareness Program	Intellectual Property Office, India	21 st Jan 2025
61	NPTEL Workshop	IIT Madras, at Terrace Hall, Chennai	8 th Feb 2025
62	One Day Training Workshop	District Health Centre, Kalaburagi	17 th March 2025

2025-26			
63	Three days face-to-face FDP on the theme “Inculcating Universal Human Values in Technical Education”	India Council for Technical Education (AICTE) at PDA Engineering College, Kalaburagi	24 th to 26 th April 2025.
64	Webinar Coordinator in the Investor Awareness Program an online session	Organized by Knowsie Learning Academy in association with S.S.Margol College, Shahabad	29 th May 2025.
65	NEP 2020 Orientation & Sensitization Programme	Under Malaviya Mission Teacher Training Programme (MM-TTP) of (UGC) Organized by UGC-MMTTC, Maulana Azad National Urdu University, Hyderabad.	18 th to 28 th Aug 2025.
66	One Day National Seminar on “Relevance of Dr.B.R.Ambedkar’s Philosophy in 21 st century.	GFGC, Jewargi, Karnataka in Collaboration with Dr.B.R.Ambedkar Study Chair, Gulbaraga University, Kalaburagi & Social Welfare Department of Govt. of Karnataka	1 st Sept. 2025.
67	One Day Training for Basic Life Support	Basaveshwar Hospital, Kalaburagi	Basaveshwar Teaching & General Hospital, Kalaburagi on 21 st Sept. 2025.
68	One Week Online FDP on “Artificial Intelligence in Teaching, Learning & Research”.	HKE’S MSI Degree College & HKE’S Polytechnic, Kalaburagi	HKE’S MSI Degree College, Kalaburagi 8 th to 12 th Oct 2025.

69	One Day Awareness Programme on “ONOS & INFLIBNET Services”	INFLIBNET Centre, Gandhi Nagar, Gujarat in Collaboration with Gulbarga University, Kalaburagi, Karnataka	University Librarian & Director IQAC, Gulbarga University, Kalaburagi on 6 th Jan 2026.
70	One Day State Level Workshop on “Indian Knowledge System and it’s Contemporary Signature”	IQAC & PG Research Centre, Chittapur	Revanasiddappa Kanta G.F.G.C. Chittapur On 21 st Feb 2026
71	Two Day FDP on “Innovative Teaching Techniques and Curriculum Framework in HEI’s”	RUSA/PM-USHA & Karnataka State Higher Education Council in Association with Gulbarga University, Kalaburagi	Gulbarga University, Kalaburagi on 9 th & 10 th March 2026.
72	One Day Training Workshop	District Health Centre, Kalaburagi	Physical Education Dept., Gulbaraga University, Kalaburagi on 13 th March 2026.
73	One Week Online FDP on “Artificial Intelligence in Teaching, Learning & Research”.	IQAC & Dept. of Sociology & Dept. of Computer Science	HKE Society’s Smt. C.B.Patil Degree College, Chincholi from 21 st to 26 th April 2026.

LIST OF PUBLICATIONS:

2013-14

1. Environmental and sustainable development: A bird Eye View, Central University Karnataka, Issue on : 7 September 2013

2014-15

2. Financial system in India, International Journal Scientific Research, Volume 03, Issue 05, May 2014, ISSN 2277-8179 I Factor 1.8651

2015-16

3. Impact of Financial Rewards on job Satisfaction of workers A study ACC Lit. WADI, International Malty disciplinary Research journal, ISSN 2454-9320, Vol.I. Issue:1 September 2015
4. Employees moral and its impacts on productivity, International / Multi disciplinary Research journal, ISSN No: 2454-7689, Vol.I. Issue:01 November 2015

2016-2017

5. Evaluation and Growth of Power Sector: Financial Management in India, International journal for Creative Through and Ideation (IJCTI). Vol. 3, Issue 11, Nov.2016, IF: 3.16.
6. Karnataka Power Corporation Limited (KPCL) / Raichur Thermal Power Station (RTPS)'s Power Generation: A Comparative Performance, International Journal for Creative Through and Ideation (IJCTI), Vol. 3, Issue 12, Nov.2016, IF: 3.16.
7. Social Inequalities and Economic Development, UGC-Sponsored Multidisciplinary International Seminar held on 11.02.2017 (Proceeding Volume), ISBN 978-81-931024-2-9.
8. Empowerment of Women through SHG, Department of Sociology, MSI Degree College and GUPCTA on 13th and 14th February, 2017, ISBN: 978-93-86242-40-2.

2017-2018

9. A Study on Human Resource Development in KPCL with Special Reference to RTPS and NPH, International Journal for Creative Through and Ideation (IJCTI), Vol. 4, Issue, 11, Nov.2017, IF: 3.16.
10. Impact of Migration on Children's Personality Growth, Sponsored by the Indian Council and Social Science Research, New Delhi, Jointly Organized by the Department of Studies and Research in Sociology, on 30th and 31st October, 2017.
11. Consumer Perception Towards E-Marketing in Kalaburagi City: A Sample Survey, Journal of Emerging Technologies and Innovative Research, Vol. 5, Issue 5, May 2018, IF: 5.87.
12. Impact on GST on selected corporate in Indian Economy. An International open access journal, published in IJCRT ISSN APPORVED & 5.97 impact factor volume 6 issue 1 march 2018
13. A Study on the Production and Marketing of Seeds with Special Reference to Certified Seeds in Haveri District, IJCRT, An International Open Access Journal, Vol. 6, Issue3, April 2018, IP: 5.97.

2018-2019

14. An Analysis of Human Development in Karnataka State: A Case Study of Raichur District, IJCTI, Vol. 5, Issue 12, December, 2018, IF: 3.16.
15. Good Governance in Higher Education, S.S. Bhavikathi Book Sellers, Publishers Kalaburagi, ISBN: 978-93-85111-08-2.
16. Mahatma Gandhi the Context of Enhancement of Women College Industry in the Development of India, IJCTI, Vol. 6, Issue 1, January 2019, IF: 3.16.
17. Demonetization and Digital Payment System in India: Issues and Challenges An International Multidisciplinary Quarterly Research Journal, Vol. VIII, Issue 1, Jan-March, 2019, ISSN 2277-5730.

2019-2020

18. Central Goods and Service (Fourth Amendment) Rule -2019 Overview International Journals of Creative Research Thought July 2019. ISSN: 2320-2882. IF: 5.97.
19. Deemed Registration under Central Goods Service Tax Act 2017 International Journals of Creative Research Thought August 2019. ISSN: 2320-2882 IF: 5.97.
20. New Education Policy 2019 International Multidisciplinary Journals Shri Narayana Guru College of Commerce Mumbai on Feb. 2020

2020-21

21. Existing issue in service divisions—An overview published in IJRAR UGC approved (journal no: 43602) & 5.75 impact factor volume 7 issue 2, on 20-06-2020.
22. A Review of Basic Principles of Internal Audit, Published in JETIR ISSN UGC Approved (Journal no: 63975) & 7.95 impact factor volume 8 issue 6, 30 June 2021

2021-22

23. A Empirical Study On UPI Payments System In Present Era—Published in IJRAR (www.ijrar.org) UGC Approved—Journal Number: 43602 & 7.17 Impact factor volume 9 issue 1st march 2022, date of publication : 18th march 2022

2022-23

24. Challenges of sustainable development in Indian Economy- A study, JETIR, An International Scholar Open access Peer-reviewed, refer journal, ISSN 2349-5162, Volume 9, Issue 11 Nov 2022
25. Taxation in the Digital Economy: Challenges and Opportunities – IJRAR23A3180, International Journal of Research and Analytical Reviews (IJRAR), An international Open Access, Peer-reviewed, Refereed Journal, E-ISSN: 2348-1269, P-ISSN: 2349-5138, Volume 10, Issue 1 March 2023, Date of Publication: 05-March-2023.

2023-24

26. The Influence of Corporate Culture on Recruitment and Selection Processes, UGC and ISSN Approved Journal No.: 43602 Vol- 11 Issue- 01 E-ISSN: 2348-1269 P-ISSN: 2349-5138 25th Jan 2024.

2024-25

27. The Role of Institutional Investors in Stock Market Efficiency, UGC and ISSN Approved Journal No.: 43602 Vol- 11 Issue- 02 E-ISSN: 2348-1269 P-ISSN: 2349-5138 10th Jun 2024.

2025-26

28. “Exploring the shift from Annual Reviews to continuous feedback in corporate companies”. International Journal of Research and Analytical Reviews / IJRAR.ORG, UGC approved – journal No: 43602 & 7.17 impact factor, Volume:12, Issue: 3, August 2025, Date of publication: 02-08-2025, E-ISSN: 2348-1269, P-ISSN: 2349-5138.

INNOVATIONS / CONTRIBUTIONS IN TEACHING:

- ❖ Use of Chalk-Talk Method
- ❖ Interactive Method
- ❖ Group Discussions
- ❖ Seminars by the Students
- ❖ Assignment
- ❖ Providing Study Material
- ❖ Encouraging students to refer General Text Books, Websites, e-books to update their knowledge

Membership / Participation in Various Bodies / Committees:

- a) **Membership :** Yes
- b) **National Level :** Life Member of All India Commerce Teachers Association, New Delhi.
- c) **State Level :**
- Life Member of Commerce Teacher Association, Bangalore
 - Member of SC / ST Teacher Association, Bangalore
- d) **University Level:**
- Member of Gulbarga University Degree College Commerce Teachers Association
 - Member of Gulbarga University Private Aided College Teachers Association
 - Member, BOE, Gulbarga University, Kalaburagi
 - Member, BOS, Gulbarga University, Kalaburagi
 - Member, Examination Squad Team, Gulbarga University, Kalaburagi
- e) **College Level:**
- IQAC Coordinator
 - All Committee Member
 - Tour & Placement Cell Committee Convener
 - Library Committee Member
 - Time Table Committee Member