

## **FACULTY PROFILE**

**Dr. SHRIMANT. S. H**

*Assistant Professor*

*Department of Commerce*

*H.K.E. Society's, S.S. Margol College*

*of Arts, Science and Commerce,*

*Shahabad-585228. Kalaburagi District*

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### **PERSONAL PROFILE:**

Name	Dr. SHRIMANT.S. H
Father Name	Shranappa
Mother Name	Narsamma
D.O.B	01-07-1991
Nationality	Indian
Religion	Hindu
Caste	SC
Languages Known	Kannada, English, Hindi, Telugu
Department	Commerce
Area of Interest	International Relations
Date of Appointment	25-01-2023
Date of Joining	25-01-2023
Permanent Address	At: Huvinahalli Post: Nidagunda Tq: Chincholi Dist: Kalaburagi -585320, Karnataka -INDIA

### **EDUCATIONAL QUALIFICATION:**

Qualification	Examination Board/ Title/ University	Year	Percentage
<b>Ph.D.</b>	“Human Resource Management Practices in Cement Industry: A Case Study of Kalburgi Cement Private Limited Chatrasala, Kalaburagi District”.	2024	72.5%
<b>K-SET</b>	Mysore University, Mysore	2016	
<b>M.Com</b>	Gulbarga University, Kalaburagi	2014	64.65%
<b>PG. Diploma Dr.B.R.Ambedkar Study Centre</b>	Gulbarga University, Kalaburagi	2016	67.25%
<b>B.com</b>	Gulbarga University, Kalaburagi	2012	72.99%
<b>PUC</b>	Pre-University, Education Bangalore	2009	67.66%
<b>SSLC</b>	KSEEB Bangalore	2007	50.08%

### **RESEARCH ARTICLES PUBLICATIONS:**

<b>1.</b>	<i>Mechanism of traditional plans and tax savings in india” Culture, society and law.</i> Volume 2 No.II <b>July-December-2015</b> -page no.126-132.
<b>2.</b>	<i>Compensation management with reference to GESCOM.</i> Academic views and reviews. Volume 5, No; IV <b>January – March 2015</b> page no.26-30.
<b>3.</b>	<i>Customer satisfaction towards Tata Nano Cars- A study Global education society and development.</i> Volume-7, No-IV <b>January- March 2016</b> , page no.97-109.

4.	<i>Measurement of market potential in india international educational research and development.</i> volume-5 No- IV <b>January -March</b> 2016-page no.24-35
5.	<i>Sales promotion of Coca-Cola in Karnataka International educational research and development.</i> Volume-5 No- IV, <b>January- March 2016</b> , page no.1-8.
6.	<i>Time sheet management in india Global Education Society and Development.</i> Volume-8 No-I <b>April-June 2016</b> ,page no.8-14.
7.	<i>Quality of work life at associate cement company limited wadi.</i> academic view and reviews Volume-6 No-I <b>April- June 2016</b> , page no. 1-10.
8.	<i>Job Satisfaction level of management in the ACC cement wadi.</i> In research journal international multidisciplinary e-research journal <b>August- 2019</b> -page no. 33-35.
9.	<i>Job satisfaction and morale to productivity and organizational climate in the cement industrial with special reference to Hyderabad Karnataka.</i> Article published current global reviewer. published by shaurya publication, Latur.ISSN:2319-8648, issue: 10, volume-IV if: 7.139, UGC approved No: 64310. <b>November 2019.</b>
10.	<i>Quality of work life at chettinad corporation LTD on Chincholli Taluka Karnataka.</i> <b>72<sup>nd</sup></b> All India Commerce Conference 2019 of the Indian Commerce Association and International Seminar. organized by KIIT Deemed University, <b>Bhubaneswar from 22<sup>nd</sup> to 24 December,2019.</b>

11.	<p><i>Job satisfaction level of management in the shree cement plant benakanahalli sedam taluka Kalburgi district.</i> published in studies in Indian place names with ISSN no. 2394-3114 Vol: 40 issue : <b>27 February 2020</b> impact factor 6.3 the journal is indexed, peer reviewed and listed in UGC care.</p>
12.	<p>ICSSR south regional center Hyderabad sponsored two days national seminar on “<b>GST – Implications on Indian economy</b>” on 2<sup>nd</sup> to 3<sup>rd</sup> march 2020. I presented paper on goods and service tax effect on small entrepreneurs in india (With special reference to Kalburgi district.</p>
13.	<p>NIU International journal of Human Rights UGC Care group 1 ISSN:2394-0298 listed journal publication “ <i>A study on effectiveness of training and development in Kalburgi cement private industry Chatrasala, kalaburagi district.</i></p>
14.	<p>Kanpur philosophers published in international journal of humanities law and social science. ISSN: 2348-8301.Vol.VII, issue .I 2021. “ <b>Role on HRM Practices in Kalburgi cement private limited Chatrasala kalaburagi district.</b> UGC care Approved, Group I peer Reviewed and referred journal by new archaeological and genealogical society Kanpur india.</p>

<b>15.</b>	Shaurya Publication, Latur Current Global Reviewer Peer Reviewed Multidisciplinary International Research Journal “ Kalburgi Cement Private Limited Chatrasala Production and Consumption”. March -2023.
<b>16.</b>	

**INTERNATIONAL/ NATIONAL /SEMINAR/ CONFERENCE ATTENDED:**

<b>1.</b>	I had Participated in the 2 <sup>nd</sup> one-day national conference on “ <i>Emerging india as a world power</i> ”. held on 11 march, 2018 at sharanabasaveshwara college of commerce kalaburagi.
<b>2.</b>	I have Attended two days national seminar on “ <i>New emerging trend, enhancing quality in higher education</i> ” held on 19 <sup>th</sup> and 20 <sup>th</sup> march 2018 at Reshmi U.G.and P.G. College kalaburagi.
<b>3.</b>	I have Attended workshop on “ <i>Research Methodology</i> ” held on 2 <sup>nd</sup> July to 4 <sup>th</sup> July, 2018 at manthana hall Gulbarga University, kalaburagi.

4.	I had Attended “ <i>Workshop on Capacity building through Institute- University Collaboration</i> ” held on 28 <sup>th</sup> January, 2019 at Gulbarga university, kalaburagi.
5.	I had Attended in the <i>One-day Workshop on NAAC Awareness Programme (NAP)</i> at Gulbarga University, Kalaburagi held on 22 <sup>nd</sup> February 2019.
6.	I had Attended one-day state level seminar on “ <i>Quality in higher education Priorities and Challenges</i> , held on 19 <sup>th</sup> October 2019 at Gurukul degree college kalaburagi.
7.	I had Participated in Sevan-Day workshop on “ <b>Research Methodology Course for SC/ST PH.D students in social science</b> ” organised by Indian Council of Social Research Southern Regional Center, ( Ministry of Human Resource Development, Government of India) Hyderabad in Collaboration with the department of Political Science and Public Administration <b>Andhra University Visakhapatnam, Andhra Pradesh from 14<sup>th</sup> to 20<sup>th</sup> February, 2020.</b>
8.	I had Participated International <i>Webinar Business Education and Research in Digital Era, Organised by Indian Accounting Association (IAA) Bhubaneswar Branch Odisha</i> in Collaboration with P.G.Department of Commerce, <b>Utkal University, Bhubaneswar on 2<sup>nd</sup> August, 2020.</b>
9.	I had Attended Jointly Organising One-day <i>National Level Webinar on the topic Intellectual Property Rights – Significance in Business, Research and NEP, 2020.</i>

10.	One Day Faculty Development Programme on “ Financial Education and Investment Awareness” Held on <b>31<sup>st</sup> March, 2023</b> organized at Department of Post Graduate Studies and Research in Commerce, Gulbarga University, Kalaburagi.
11.	I had Participated in One- Month Online National Faculty Induction Programme / Orientation Course organized by Guru Angad Dev Teaching Learning Centre, a under PMMMNMTT, Ministry of Education, Government of Indian held from <b>20<sup>th</sup> June to 19<sup>th</sup> July 2023.</b>
12.	I have Participated One Day National Seminar on “ India @ 76 : Reviewing Indian Economy and Business and way forward” on <b>30<sup>th</sup> September 2023.</b> Organised by Sharanabasaveshwara College of Commerce, Kalaburagi.
13.	I have actively Participated in One-week Faculty Development Programme on “ Foundation for Retail Cashier” conducted by ICT Academy on <b>30 Oct 2023 to 04 Nov 2023</b> at H.K.E.Society’s Smt. Veeramma Gangasiri Degree College and PG Center for Women, Kalaburagi.
14.	I have actively Participated in One Day Orientation Programme on “Employability Skills” Held on <b>18<sup>th</sup> November, 2023</b> Organised at Department of Post Graduate Studies and Research in Computer Science, Gulbarga University, Kalaburagi.

**15.** I have Participated One Day National Webinar Online “ Artificial Intelligence and Future of Education” Organized by (UGC- MMTTC/ GAD – MMTTC) SGTB Khalsa College, University of Delhi held on **09<sup>th</sup> March 2024.**



**( Mr. Shrimant Shranappa )**

**Assistant Professor in Commerce**