

FACULTY PROFILE

Mr. SHRIMANT SHRANAPPA

Assistant Professor and H.O.D

Department of Commerce

H.K.E. Society's, S.S.Margol College

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PERSONAL PROFILE:

Name	Mr. SHRIMANT
Father Name	Shranappa
Mother Name	Narsamma
D.O.B	01-07-1991
Nationality	Indian
Religion	Hindu
Caste	SC
Languages Known	Kannada, English, Hindi, Telugu
Department	Commerce
Area of Interest	International Relations
Date of Appointment	25-01-2023
Date of Joining	25-01-2023
Permanent Address	At: Huvinahalli Post: Nidagunda Tq: Chincholi Dist: Kalaburagi -585320, Karnataka -INDIA

EDUCATIONAL QUALIFICATION:

Qualification	Examination Board/ Title/ University	Year	Percentage
Ph.D.	“Human Resource Management Practices in Cement Industry: A Case Study of Kalburgi Cement Private Limited Chatrasala, Kalaburagi District”.	Submitted Thesis 2023	
K-SET	Mysore University, Mysore	2016	
M.Com	Gulbarga University, Kalaburagi	2014	64.65
PG. Diploma Dr.B.R.Ambedkar Study Centre	Gulbarga University, Kalaburagi	2016	67.25
B.com	Gulbarga University, Kalaburagi	2012	72.99
PUC	Pre-University, Education Bangalore	2009	67.66
SSLC	KSEEB Bangalore	2007	50.08

RESEARCH ARTICLES PUBLICATIONS:

1.	<i>Mechanism of traditional plans and tax savings in india” Culture, society and law.</i> Volume 2 No.II July-December-2015 -page no.126-132.
2.	<i>Compensation management with reference to GESCOM.</i> Academic views and reviews. Volume 5, No; IV January – March 2015 page no.26-30.
3.	<i>Customer satisfaction towards Tata Nano Cars- A study Global education society and development.</i> Volume-7, No-IV January- March 2016 , page no.97-109.
4.	<i>Measurement of market potential in india international educational research and development.</i> volume-5 No- IV January -March2016 -page no.24-35

5.	<i>Sales promotion of Coca-Cola in Karnataka International educational research and development.</i> Volume-5 No- IV, January- March 2016 , page no.1-8.
6.	<i>Time sheet management in india Global Education Society and Development.</i> Volume-8 No-I April-June 2016 ,page no.8-14.
7.	<i>Quality of work life at associate cement company limited wadi.</i> academic view and reviews Volume-6 No-I April- June 2016 , page no. 1-10.
8.	<i>Job Satisfaction level of management in the ACC cement wadi.</i> In research journal international multidisciplinary e-research journal August- 2019 -page no. 33-35.
9.	<i>Job satisfaction and morale to productivity and organizational climate in the cement industrial with special reference to Hyderabad Karnataka.</i> Article published current global reviewer. published by shaurya publication, Latur.ISSN:2319-8648, issue: 10, volume-IV if: 7.139, UGC approved No: 64310. November 2019.
10.	<i>Quality of work life at chettinad corporation LTD on Chincholli Taluka Karnataka.</i> 72nd All India Commerce Conference 2019 of the Indian Commerce Association and International Seminar. organized by KIIT Deemed University, Bhubaneswar from 22nd to 24 December,2019.

11.	<p><i>Job satisfaction level of management in the shree cement plant benakanahalli sedam taluka Kalburgi district.</i> published in studies in Indian place names with ISSN no. 2394-3114 Vol: 40 issue : 27 February 2020 impact factor 6.3 the journal is indexed, peer reviewed and listed in UGC care.</p>
12.	<p>ICSSR south regional center Hyderabad sponsored two days national seminar on “GST – Implications on Indian economy” on <i>2nd to 3^d march 2020</i>. I presented paper on goods and service tax effect on small entrepreneurs in india (With special reference to Kalburgi district.</p>
13.	<p>NIU International journal of Human Rights UGC Care group 1 ISSN:2394-0298 listed journal publication “ <i>A study on effectiveness of training and development in Kalburgi cement private industry Chatrasala, kalaburagi district.</i></p>
14.	<p>Kanpur philosophers published in international journal of humanities law and social science. ISSN: 2348-8301.Vol.VII, issue .I 2021. “ <i>Role on HRM Practices in Kalburgi cement private limited Chatrasala kalaburagi district.</i> UGC care Approved, Group I peer Reviewed and referred journal by new archaeological and genealogical society Kanpur india.</p>

INTERNATIONAL/ NATIONAL /SEMINAR/ CONFERENCE ATTENDED:

1.	I had Participated in the 2 nd one-day national conference on “ <i>Emerging india as a world power</i> ”.held on 11 march, 2018 at sharanabasaveshwara college of commerce kalaburagi.
2.	I have Attended two days national seminar on “ <i>New emerging trend, enhancing qualityin higher education</i> ”held on 19 th and 20 th march 2018 at Reshmi U.G.and P.G. College kalaburagi.
3.	I have Attended workshop on “ <i>Research Methodology</i> ” held on 2 nd July to 4 th July, 2018 at manthana hall Gulbarga University, kalaburagi.
4.	I had Attended “ <i>Workshop on Capacity building through Institute- University Collaboration</i> ” held on 28 th January, 2019 at Gulbarga university, kalaburagi.
5.	I had Attended in the <i>One-day Workshop on NAAC Awareness Programme (NAP)</i> at Gulbarga University, Kalaburagi held on 22 nd February 2019.
6.	I had Attended one-day state level seminar on “ <i>Quality in higher education Prioritiesand Challenges</i> , held on 19 th October 2019 at Gurukul degree college kalaburagi.

7.	I had Participated in Seven-Day workshop on “ Research Methodology Course for SC/ST PH.D students in social science ” organised by Indian Council of Social Research Southern Regional Center, (Ministry of Human Resource Development, Government of India) Hyderabad in Collaboration with the department of Political Science and Public Administration Andhra University Visakhapatnam, Andhra Pradesh from 14th to 20th February, 2020.
8.	I had Participated International <i>Webinar Business Education and Research in Digital Era, Organised by Indian Accounting Association (IAA) Bhubaneswar Branch Odisha</i> in Collaboration with P.G.Department of Commerce, Utkal University, Bhubaneswar on 2nd August, 2020.
9.	I had Attended Jointly Organising One-day <i>National Level Webinar on the topic Intellectual Property Rights – Significance in Business, Research and NEP, 2020.</i>



(Mr. Shrimant Shranappa)

Assistant Professor in Commerce